Director of Congregational and Community Engagement  
1.0FTE

Purpose: This position will bring energy and direction to Westminster’s ministries with adults across generations, particularly active seniors, within the congregation and in the broader community.

Goal: to create community for adults of all ages through engagement of minds, hearts, and hands, in ways that reflect the love and justice of Jesus Christ and enliven Westminster’s congregation.

Responsibilities
1. Adult Education: Work with the Adult Education Council and the Scholar for Adult Education in sustaining and growing Westminster’s educational ministries for adults.

2. Outreach to Adults. Lead a market analysis of the downtown community in order to create and implement a strategic approach in reaching out to adults to engage them in ministries of Westminster and strengthen the congregation.

3. New Old Adventures. Join lay leaders of this program in developing and expanding ministry with active senior adults in the congregation through careful analysis of the needs of and opportunities for church members.

4. Small Group Ministries. Develop and implement a comprehensive plan for growing small group ministries of the church.

5. Service opportunities: Work jointly with the Faith in Action Council and its lay and staff leaders to increase the number of adults engaging in service opportunities together.

6. Existing Ministries. Collaborate with leaders of the following programs in order to connect and expand ministries with adults at Westminster: Magnet Senior Center, Westminster Town Hall Forum, Great Gatherings, and WOW. Form collaborative relationships with existing partnership organizations, such as: Vital Aging Network, Mill City Commons, and the YWCA.

7. Other duties as assigned.
Relationships

- Reports to Executive Associate Pastor (initially to Senior Pastor)
- Congregational Care, Coordinator of the Senior Center, Associate Pastor for Justice and Mission, Director of the Westminster Twin Hall Forum, Senior Pastor, Director of Stewardship/Legacy Program, and other staff members working with adults
- Provides staff support to the Adult Education Council and New Old Adventures

Qualifications

- Christian faith
- Commitment to the mission of Westminster
- Bachelor’s degree, preferably in a field related to this position
- Experience in and affinity for working with active senior adults
- Demonstrated ability to work strategically in developing successful programs
- Skills in using tools of communication technology
- Articulate speaker and writer
- Organizational ability
- Proficiency in market analysis
- Experience in project management
- Involvement in social entrepreneurship preferred

Characteristics

- Excellent interpersonal skills
- Energetic, entrepreneurial, and strategic thinker
- Cooperative, collaborative spirit
- Positive outlook
- Good listener
- “Builder”

Salary: commensurate with comparable positions

Please send resume to Tim Hart-Andersen, tim@wpc-mpls.org.